

RENEW™ Facilitator Characteristic Checklist

Purpose of checklist: Effective RENEW Facilitators possess skills and certain characteristics that enable them to better engage youth, families, and other people who are critical to the youth's success. The following list of characteristics was developed by a focus group, including family members, youth, and RENEW facilitators.

This not an exhaustive list and is intended to provide RENEW Facilitators with information about how their abilities match meet the needs of youth and ideas for the enhanced development of their relational skills.

Skill Level	Definition
Area of Need	The individual does not demonstrate this characteristic in practice.
Proficient	The individual demonstrates the characteristic in practice; youth and families respond positively.
Advanced	The individual demonstrates the characteristics and is able to teach others, families, and youth respond positively; the individual has demonstrated exceptional application of the characteristic in practice.

Characteristics	Area of Need	Proficient	Advanced
Elicits youth voice			
Ability to engage youth			
Expresses enthusiasm about using the RENEW model			
Empowers youth to problem-solve			
Ability to delegate and manage the work			
Sets clear expectations			
Flexible			
Awareness of personal boundaries			
Works from a youth and family perspective. Ability to engage and address needs of the family and youth			
Respects the family's culture and perspective, no matter how challenging			

Characteristics	Area of Need	Proficient	Advanced
Builds rapport with team and community members			
Ability to effectively facilitate teams			
Follows communication protocols & understands how to navigate within the system			
Values their role as community based			
Provides unconditional care on an ongoing basis throughout the process			
Has a thorough understanding of adolescent development			
Embraces adolescent behavior			
Understands and demonstrates confidentiality			