# School-Wide Positive Behavioral Interventions and Supports (SWPBIS)

Northeast PBIS (NEPBIS) School-Wide Team Training



# Developing Plans for Teaching Schoolwide Expectations



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# Getting Started with SWPBIS

- Establish an effective and representative leadership team
- 2. Develop brief statement of behavioral purpose
- 3. Identify positive SW behavioral expectations
- 4. Develop procedures for teaching SW expectations
- 5. Develop procedures for teaching class-wide expectations
- 6. Develop continuum for strengthening appropriate behavior
- 7. Develop continuum for discouraging violations of expectations
- 8. Develop data-based procedures for monitoring
- 9. Develop systems to support staff
- 10. Build routines to ensure on-going implementation





# Getting Started with SWPBIS

4. Develop procedures for teaching SW expectations

Teaching social behavior explicitly?

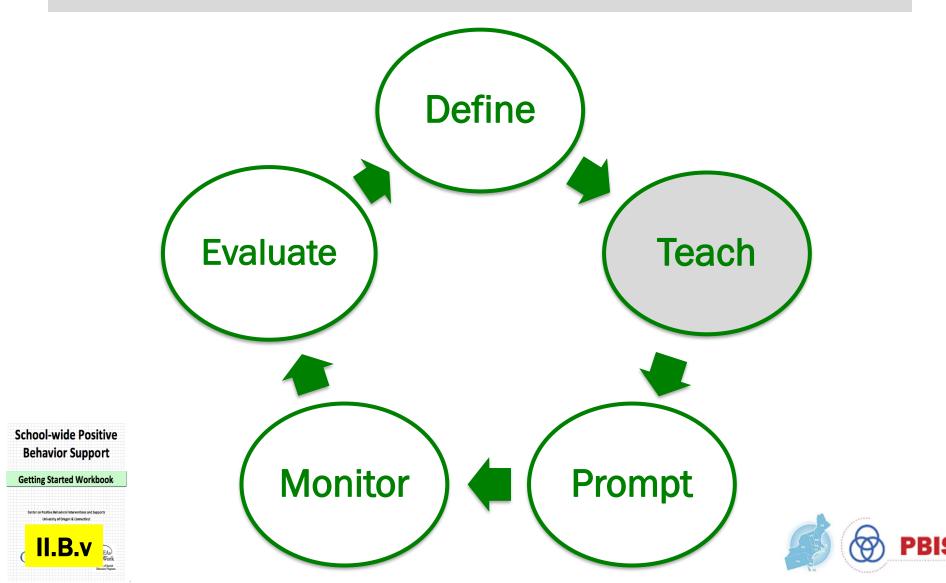
Like academic behavior







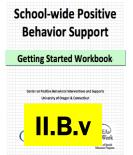
# Follow the key steps for teaching



**Teach** 

### rules in the context of routines

- Teach expectations directly.
  - Create a lesson plan for teachers to follow
  - Define rule in operational terms—tell students what the rule looks like within routine.
  - Provide students with examples and non-examples of rule-following within routine.
- Actively involve students in lesson—game, role-play, etc. to check for their understanding.
- Provide opportunities to practice rule following behavior in the natural setting.





|            | Teaching<br>Matrix |                      | SETTING   |  |  |   |   |  |   |
|------------|--------------------|----------------------|---|--|--|---|---|--|---|
|            |                    |                      | All<br>Settings                                 | Hallways   | Playgrounds  | Cafeteria   | Library/<br>Computer<br>Lab                     | Assembly   | Bus   |
|            |                    | Respect<br>Ourselves | Be on task. Give your best effort. Be prepared. | Walk.  CIAL SY  Use normal                           | ILL In.  | Eat all your<br>food.<br>Select<br>healthy<br>foods.        | Study, read compute.                            | V. ONTET   | atch for top.                                   |
| Sectations | Expectations       | Respect<br>Others    | Help/sinre with others.                         | voice<br>volume                                      | Play safe. Include others. Share equipment         | Practice good to  | Whisper<br>Walk                                 | Listen/<br>watch.<br>Use<br>appropriate<br>applause. | Use a quiet<br>voice.<br>Stay in your<br>seat.  |
| L          | EX.                | Respect<br>Property  | Recycle.<br>Clean up<br>after self.             | Pick up<br>litter.<br>Maintain<br>physical<br>space. | Use equipment properly. Put litter in garbage can. | Replace<br>trays &<br>utensils.<br>Clean up<br>eating area. | Push in<br>chairs.<br>Treat books<br>carefully. | Pick up.<br>Treat chairs<br>appropriatel<br>y.       | Wipe your<br>feet.<br>Sit<br>appropriatel<br>y. |





# A lesson plan that puts all of this together...

| Social Skill                                     | l Lesson Plan               |
|--|-----------------------------|
| Lesson Focus:                                    |                             |
| Demonstrating (expectation) in                   | n the (setting).            |
|  |                             |
| Teaching Objective:                              |                             |
| Following instruction, students will demonstrate |                             |
| (setting) by                                     | (describe behaviors) across |
| out of sampled opportunities (criteria).         |                             |
|  |                             |
| Teaching Examples: Positive Examples             | Negative Examples           |
| • Examples                                       | negaure Examples            |
|  |                             |
|  |                             |
|  |                             |
| Lesson Materials:                                |                             |
|  |                             |
|  |                             |
| Lesson Activities:                               |                             |
| Model:   |                             |
|  |                             |
| Lead:  |                             |
|  |                             |
| Test:  |                             |
|  |                             |
|  |                             |
| Follow-up Activities:                            |                             |
| Strategies to prompt:                            |                             |
| suategies to prompt.                             |                             |
| Procedures to reinforce:                         |                             |
| Trestant of Children                             |                             |
| Procedures to correct behavioral errors:         |                             |
|  |                             |
| Procedures to monitor/supervise:                 |                             |
|  |                             |
| Procedures to collect and evaluate student data: |                             |
|  |                             |
|  |                             |

### Behavioral Expectation:

| SETTING: Bus                                    |  |                           |  |  |  |
|---|--|---------------------------|--|--|--|
| PROCEDURES:                                     |  |                           |  |  |  |
| ~ Walk to the bus                               | O CELO CILLOS  |                           |  |  |  |
| ~ Walk up the stairs                            |  |                           |  |  |  |
| ~ Walk to assigned seat                         |  |                           |  |  |  |
| ~ Sit in assigned seat                          |  |                           |  |  |  |
| ~ Put bag/items in appr                         | opriate place  |                           |  |  |  |
| ~ Buckle seatbelt                               |  |                           |  |  |  |
| ~ Stay seated and buck                          |  |                           |  |  |  |
| ~ Follow directions first                       | t time given   |                           |  |  |  |
| EXPECTATIONS:                                   |  |                           |  |  |  |
| Be Safe   | Be Kind  | Be Responsible            |  |  |  |
| ✓ Walk at all times                             | ✓ When given   | ✓ Follow directions first |  |  |  |
| ✓ Keep hands, feet and                          | permission to speak,   | time given                |  |  |  |
| objects to self                                 | use kind words   | ✓ Keep all items with     |  |  |  |
| ✓ Face forward                                  | ✓ Use appropriate  | you                       |  |  |  |
| ✓ All pencils, crayons,                         | tone of voice  | ✓ Stay in assigned seat   |  |  |  |
| toys, etc. put in bag  Stay seated and          |  |                           |  |  |  |
| buckled until you are                           |  |                           |  |  |  |
| home  |  |                           |  |  |  |
|   |  |                           |  |  |  |
| EACHING EXAMPLES:                               |  |                           |  |  |  |
| ositive Examples:                               |  |                           |  |  |  |
|   | 1. Walking to/on the bus   |                           |  |  |  |
| 2. Buckling seatbelt and sitting facing forward |  |                           |  |  |  |
| 3. Feet on the floor                            |  |                           |  |  |  |
| 4. Keeping materials with y                     | ou/ in bag   |                           |  |  |  |
| 5. Keeping hands, feet and                      | objects to self  |                           |  |  |  |
| 6. Using kind words/approp                      | riate tone of voice  |                           |  |  |  |
| egative Examples:                               |  |                           |  |  |  |
| 1. Running, skipping and he                     | opping   |                           |  |  |  |
| 2. Unbuckling seatbelt and                      | 2. Unbuckling seatbelt and turning around  |                           |  |  |  |
| 3. Feet on the seats                            |  |                           |  |  |  |
| 4. Fooling with materials                       |  |                           |  |  |  |
| 5. Touching others                              |  |                           |  |  |  |
| 6. Saying unkind words/yelling                  |  |                           |  |  |  |
| TUDENT ACTIVITIES:                              | •  |                           |  |  |  |
| 1. Brainstorm/discuss how t                     | Brainstorm/discuss how to be "safe" during the bus ride and write on board/chart |                           |  |  |  |
| paper   |  |                           |  |  |  |
| 2. Teacher models expectati                     | . Teacher models expectations  |                           |  |  |  |
| 3. Students act out positive examples           |  |                           |  |  |  |
|   |  |                           |  |  |  |

See Appendix I



# Remember to develop a System/ Schedule for your Staff to Follow

Be sure to teach your staff how to deliver the lesson plans.

# Inform your staff:

- When teaching will occur
  - First day / Week / Month
- Who will do the teaching
  - Stations or By Class
- Where to find materials
  - Shared computer drive
- How much time to spend
  - Create a schedule
- What products to create
  - Posters / Venn Diagrams



# **Bellopoly Teaching Stations**

- Support Staff
- Rotation Schedule
- Poster
- Lesson plan
- Stamp pad
- Goldie Stamper

| 8 / |    |       |
|-----|----|-------|
|     | 10 |       |
|     |    | We co |
|     |    |       |

| First Grade    |                   |                   |                   |             |
|----------------|-------------------|-------------------|-------------------|-------------|
|                | 9:00 - 9:12       | 9:15 - 9:27       | 9:30 - 9:42       | 9:45 - 9:57 |
| Leavitt/Levine | Arrival/Dismissal | Playground        | Specials          | Lunch       |
| Fairbanks      | Lunch             | Arrival/Dismissal | Playground        | Specials    |
| Babbitt        | Specials          | Lunch             | Arrival/Dismissal | Playground  |

| Second Grade   |                   |                   |                   |                   |
|----------------|-------------------|-------------------|-------------------|-------------------|
|                | 9:00-9:12         | 9:15 - 9:27       | 9:30 - 9:42       | 9:45 - 9:57       |
| Duffy          | Arrival/Dismissal | Playground        | Specials          | Lunch             |
| Blanchard/Bach | Lunch             | Arrival/Dismissal | Playground        | Specials          |
| Willard        | Specials          | Lunch             | Arrival/Dismissal | Playground        |
| Sheppard       | Playground        | Specials          | Lunch             | Arrival/Dismissal |

| Third Grade  |            |                   |                   |                   |
|--------------|------------|-------------------|-------------------|-------------------|
|              | 9:00-9:12  | 9:15 - 9:27       | 9:30 - 9:42       | 9:45 - 9:57       |
| Bowen        | Lunch      | Arrival/Dismissal | Playground        | Specials          |
| McMahon      | Specials   | Lunch             | Arrival/Dismissal | Playground        |
| Bowen/Pierce | Playground | Specials          | Lunch             | Arrival/Dismissal |

| Stations Staffing |                       |                       |                       |
|-------------------|-----------------------|-----------------------|-----------------------|
|                   | 1 <sup>st</sup> Grade | 2 <sup>nd</sup> Grade | 3 <sup>rd</sup> Grade |
| Arrival Dismissal | Jen Finnegan          | Melissa B.            | Chrissty H.           |
| Playground        | Melissa M.            | Carol N.              | Karen P.              |
| Specials          | Specialists           | Specialists           | Specialists           |
| Lunch             | Mary Anne L.          | Janet B               | Denise D.             |

| SETTING: Playground                                 |                                      |  |
|---|--------------------------------------|--|
| PROCEDURES:   |                                      |  |
| <ul> <li>Walk to and from the player</li> </ul>     |                                      |  |
| <ul> <li>Use equipment appropriately</li> </ul>     |                                      |  |
| <ul> <li>Include others in playsround</li> </ul>    | activities.                          |  |
| <ul> <li>Stay in assignment playgrour</li> </ul>    | nd area.                             |  |
| <ul> <li>Stop when you hear the while</li> </ul>    | etle.                                |  |
| <ul> <li>Une up promptly when called</li> </ul>     | d.                                   |  |
| EXPECTATIONS:                                       |                                      |  |
| Be Responsible                                      | Se Respectful                        | Se Safe  |
| <ul> <li>Put away all playground</li> </ul>         | <ul> <li>Take turns</li> </ul>       | <ul> <li>Set game boundaries.</li> </ul>       |
| loys  | <ul> <li>Include everyone</li> </ul> | <ul> <li>Use gentle hands and feet.</li> </ul> |
| <ul> <li>Report problems or<br/>injuries</li> </ul> | Share toys and equipment             | <ul> <li>Follow game rules</li> </ul>          |
| TEACHING EXAMPLES:                                  | •                                    | •  |
| ENGLANCE ACID                                       | MARAM.                               | LINESPERGENCE ACTIONS                          |

| Follow game rules.                           | <ol> <li>Beingunsafe on structures and rock areas.</li> </ol>  |
|--|--|
| Respond to teacher directions and signals to | <ol> <li>Interrupting games played by others (i.e.</li> </ol>  |
| line up.                                     | crossing into another game).                                   |
| Collect and put equipment back in shed or    | <ul> <li>Ignoring teacher signal or directions, and</li> </ul> |
| bring back to classroom.                     | continuing to play or walk away from teache                    |
| Stay visible to teacher or lunch para.       | 5. Leaving out toys and equipment on                           |

### STUDENT ACTIVITIES:

Follow rules for playing on structures

- Today we are talking about how we can be responsible, respectful and sale on the playground.
- like?
- Teacher models expected playground behavior (see above).

### ETER THE LECEPH.

- Use visuals to remind students about expected behaviors on playeround prior to recess.
- "Catch students being good" with specific proise statements and acknowledgement system.
   Revialt expectations seasonally and after vacations or long breaks by reviewing expected behavior.





### Responsible

Put away all playground toys. Report problems or injuries.



### Respectful

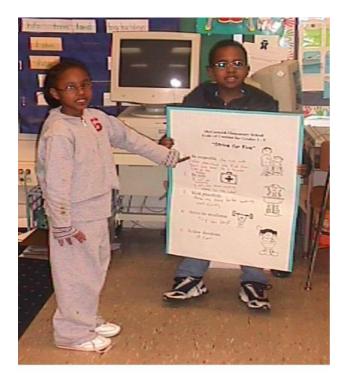
Take turns.
Include everyone.
Share toys
and equipment.



### Safe

Set game boundaries. Use gentle hands and feet. Follow game rules.

# Engage students in the lesson



McCormick Elem. MD 2003

- Be respectful.
- Be safe.
- · Work peacefully.
- Strive for excellence.
- Follow directions.



Bell Elem. MA 2018



# Expectations & behavioral skills are taught & recognized in natural context









### BEHAVIORAL REFRESHERS

Jeopardy

School-wide Kick off/Pep Rally

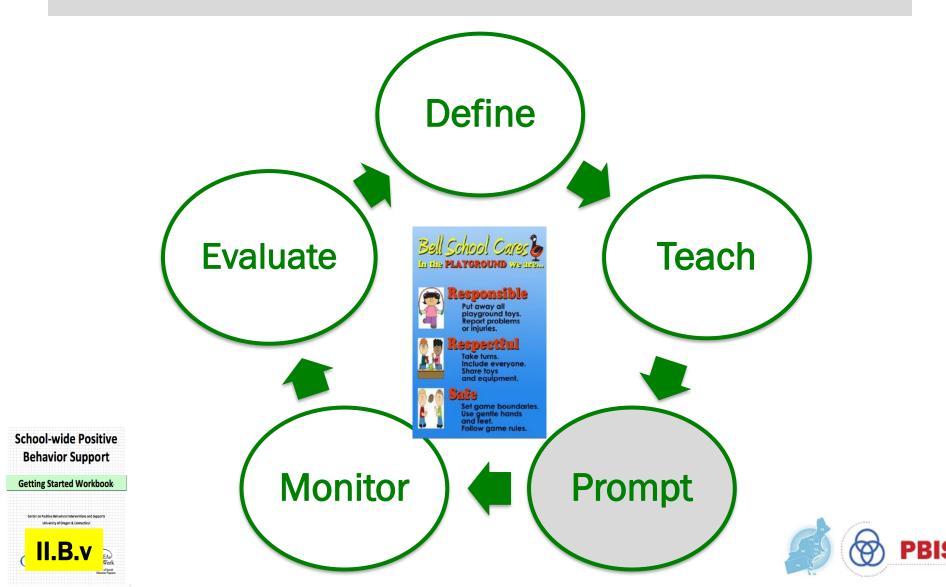
Peer Leaders

Word Searches

Create rap song/video

Themed Months/Weeks

# Follow the key steps for teaching



# **Activity:**

# **Teaching Expectations (Social Skills)**

Work as a team

- Review guidelines for teaching expectations.
- Draft components of a social skills lesson plan for each location on your matrix using provided template.
- Discuss with the administrator about the best time for teaching.
- Develop schedule for initial teaching/stations and ongoing booters throughout the year
- Add items to your Action Plan as necessary

